

## **Clinical Director, Counseling Services**

Grinnell College is pleased to announce a national search for the position of Clinical Director for Counseling Services in Student Health and Wellness (SHAW). Supporting the College's strong commitment to the health and wellbeing of its student community, the Clinical Director will oversee the clinical operations of Counseling Services, provide clinical supervision to the Counseling staff, and offer direct services to students. Grinnell College serves and values a diverse student body, and the Clinical Director must share the College's commitment to the values of social justice, diversity, and equity/inclusion.

The Clinical Director, a new position, will report to the Dean of Health and Wellness and will serve as part of the Dean's Leadership Team. The College is seeking an experienced psychologist who is prepared to engage in, and provide leadership for, Counseling Services, including supervising and training graduate students in the mental health professions. The successful candidate must have the appropriate academic and clinical training, an understanding of the challenges faced by college students, and experience that prepares them for this leadership role.

### **About Grinnell College**

Founded in 1846, Grinnell College is a highly selective residential liberal arts and sciences college that enrolls over 1,700 students from all 50 states and over 40 countries around the world. The College's primary mission is to provide students with a broad, deep, and life-enhancing education, preparing its students for professional success, personal growth, and social responsibility. The College's graduates are equipped to pursue successful careers, satisfying personal lives, effective community service, and intellectually stimulating and physically active leisure.

A Grinnell education is an exceptional, rigorous, comprehensive, and opportunity-rich experience that has, at its heart, meaningful one-on-one interactions between students and faculty. Capitalizing on a student-to-faculty ratio of 9:1, the College's curricular and research programs incorporate active learning and collaborative work between students and faculty and a strong, growing commitment to undergraduate research.

Grinnell's campus comprises 190 acres and 92 buildings, in the center of Grinnell, Iowa—a progressive, community-minded town of 10,000 people located within an hour's drive of Iowa's main cities, Des Moines and Iowa City, and within about five hours of several major metropolitan areas including Chicago, St. Louis, Minneapolis, Kansas City, and Omaha. For more information, please visit <https://www.grinnell.edu/about-grinnell>.

### **Position Summary**

The Clinical Director reports to the College's Dean of Health and Wellness to oversee the counseling services provided to Grinnell students. Currently, these services include: group and individual therapy; crisis management; case management; psycho-educational outreach programming; consultation to campus members and families of students; supervision and training of pre-licensed counselors; supervision and training

of graduate students in the mental health professions (overseen by the Doctoral Program Director in conjunction with the University of Iowa Counseling Psychology PhD program). The Clinical Director will be responsible for the oversight of clinical operations, the provision of services, and administrative functions associated with Counseling Services and SHAW.

#### Required Qualifications

- Doctorate from an APA-Accredited program in Counseling or Clinical Psychology and completion of an APA-Accredited internship program.
- Licensed as a psychologist in the state of Iowa or eligible to obtain Iowa licensure within 18 months. The Iowa license must be maintained as a condition of continued employment.
- Successful experience providing:
  - o individual and group therapy to primarily young adults, ages 17-26;
  - o clinical supervision/training;
  - o outreach and prevention services and community programming, ideally specific to college campuses and/or rural community mental health centers;
  - o crisis management, mental health case management, care coordination within an integrated behavioral health center, and community programming.
- Broad knowledge of counseling theory and theoretical bases for practice, and experience in providing evidenced based treatment.
- Ability to:
  - o maintain organized records that help ensure efficiency and accuracy;
  - o demonstrate knowledge, training, sensitivity, and interest in multicultural and diversity issues, throughout all clinical services and professional interpersonal interactions;
  - o work effectively in a brief, short-term model of care;
  - o screen and identify alternate service care tracks for clients;
  - o work collegially within a diverse, multicultural setting and community;
  - o maintain flexibility within the work environment and in provision of clinical services;
  - o work congruently within the mission statement of the college, division, and department.
- A working knowledge of HIPAA and associated sensitivity and commitment to confidentiality and student privacy.

#### Preferred Qualifications

- Proficiency in working with serious and complex mental health concerns and with mental health crises.
- Previous mental health experience working on a college or university campus.
- Interest and/or experience in graduate level training and/or creating APA-accredited supervisory experiences.
- Interest and experience in infusing technology into the delivery of mental health services.
- Interest and/or experience in counseling center research.
- Proficiency in working with psychological assessment/routine outcome monitoring.
- Interest and proficiency in creating and providing brief psycho-educational group interventions.

## Application Procedure and Timeline

Grinnell College has partnered with Keeling and Associates, LLC (K&A) in this search process. Applications should include a cover letter and resume/curriculum vitae and must be sent, preferably in PDF format, to [recruiting@KeelingAssociates.com](mailto:recruiting@KeelingAssociates.com). The subject line of the email should read "Grinnell – Clinical Director." A confidential review of applications will continue until an appointment is made. All applications received by February 25, 2022, will receive full consideration.

Confidential inquiries and nominations should be addressed to Dr. Lili Rodríguez, Senior Consultant for Executive Search, Keeling & Associates, at [lrodriguez@keelingassociates.com](mailto:lrodriguez@keelingassociates.com).

Grinnell College is committed to establishing and maintaining a safe and nondiscriminatory educational and working environment for all College community members. It is committed to a policy of nondiscrimination in matters of admission, employment, and housing, and in access to and participation in its education programs, services, and activities. The College does not discriminate on the basis of race, color, ethnicity, national origin, age, sex, gender, sexual orientation, gender identity or expression, marital status, veteran status, pregnancy, childbirth, religion, disability, creed or any other protected class. Discrimination and harassment on any of the bases covered by state or federal antidiscrimination statutes is unlawful and a violation of Grinnell College policy.