

## **Director, Counseling and Psychological Services**

George Mason University Counseling and Psychological Services (CAPS) seeks a full-time, experienced psychologist and college student mental health leader (1.0 FTE, with benefits) to provide operational leadership and oversight for counseling and psychological services within an IACS accredited college counseling center supporting the inclusive well-being of students at George Mason University. This position reports to the Associate Dean/Chief Mental Health Officer in the division of University Life. George Mason University has a strong institutional commitment to the achievement of excellence and diversity among its faculty and staff, and strongly encourages candidates to apply who will enrich Mason's academic and culturally inclusive environment.

Counseling and Psychological Services promotes the emotional growth, well-being, and academic success for a diverse student body. CAPS provides culturally sensitive mental health and learning services, prevention programming and outreach, and training for emerging mental health professionals.

### **Responsibilities:**

- Collaborate with the Chief Mental Health Officer in strategic planning and implementation of mission, goals, and initiatives supporting student mental health and inclusive well-being;
- Serve as CAPS representative and liaison to key campus stakeholders, in coordination with the Chief Mental Health Officer;
- Oversee implementation and evaluation of policies, procedures, and programs related to counseling and psychological services;
- Ensure all CAPS services, programs, policies and procedures are consistent with the university and division's goals of promotion of inclusive well-being;
- Provide leadership and oversight of daily center operations: efficient and effective clinical service provision; management of staffing, budget, space, and equipment; data reporting (accountability, utilization, outcome/impact); training; outreach/prevention; and technology needs ensuring consistent performance across unit, division, and institutional goals;
- Ensure compliance with legal, ethical, and professional standards in all areas of service delivery;
- Provide oversight and leadership for the recruitment, hiring, training, and supervision of a diverse, multidisciplinary staff;
- Provide clinical consultation to staff clinicians;
- Provide direct clinical services to students and documentation of services within guidelines;
- Provide crisis consultation through daytime and after hours on-call systems, and provide consultation services to parents, faculty, staff, and students;
- Participate in the training program through clinical supervision and/or teaching;

- Serve on committees that address campus safety and security and inclusive well-being (e.g., campus threat assessment team, students of concern team, committees related to emergency preparedness, etc.) as needed, assigned, or in the absence of the Chief Mental Health Officer.

**Required Qualifications:**

- Ph.D. or Psy.D. in Clinical or Counseling Psychology.
- Licensed psychologist or eligible for licensure in the Commonwealth of Virginia within one year of employment;
- At least five (5) years of practice in a clinical setting;
- Experience providing clinical supervision.

**Preferred Qualifications:**

- Five years of experience in a college or university counseling center setting, to include at least 3 years of supervisory experience or any equivalent combination of education and/or experience from which comparable knowledge, skills, and abilities have been achieved;
- Knowledge of counseling center accreditation standards;
- Evidence of multicultural competence, cultural humility, and commitment to supporting diverse populations;
- Excellent oral, written, and interpersonal communication skills.

For full consideration, applicants must apply for position number FA493Z at <http://jobs.gmu.edu/> by April 17, 2019; complete and submit the online application; and upload a cover letter that identifies your interest and qualifications for this position, a resume/CV, and a list of three professional references with contact information. This position will remain open until filled. For questions, candidates may contact Nina Joshi, Office Manager, at 703-993-2380.