American College Counseling Association:
Community College Task Force

Survey of Community/2 Year College Counseling Services

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Purpose

The American College Counseling Association's (ACCA) Community College Task Force (CCTF) has conducted a second national survey. The purpose of this survey is to gather benchmark data about common practices for personal/mental health counseling in Community/2 Year colleges and to determine how many Community/2 Year colleges have trained counselors providing career counseling.

Method

The survey was constructed using items from last year's pilot survey and items generated from current members of the CCTF and ACCA Executive Board. The survey was implemented using SurveyMonkey.com. It was distributed to a compiled list of Community Colleges around the United States and the following listservs: ACCA, NCHERM, & MAGNA. Professional counselors who provide personal counseling in a Community College setting were invited to respond to the full survey. If there were no Counseling Services on campus, the appropriate Dean or Vice President was invited to respond (to Section I only). The response rate for Deans/VPs was 23 out of 104 email invitations.

Four iPod shuffles were raffled off to interested participants as a response incentive. N=294 counted responses.

Limitations

The survey was not completed by all who were specifically invited to participate via email. The compiled list of Community Colleges around the United States may not have been exhaustive. The overall response rate was not possible to calculate because the total number of professional counselors at Community Colleges on each listserv above is unknown.

In cases where multiple responses were received from an institution, only one response set was chosen for inclusion with the overall results. The omission criteria were approved by the CCTF (n=31 omitted). This was done in service of increasing the generalizability of the results.

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This survey represents 294 Community/2 Year Colleges from 44 different states.

Response highlights:

- 68% of responding Community/2 Year Colleges provide mental health counseling services.

- For Community/2 Year Colleges that do not provide services, the majority refer students to an off-campus provider.

- 78% of respondents hold Master's Degrees.

- 37% hold licensure as an LMHC/LPC or equivalent and 35% hold no licensure.

- 37% earn between $41K and $61K, which was the most common response.

- 58% are not required to hold independent state licensure.

- 87% have no on-site Psychiatry resource.

    o The Gallagher Survey of College Counseling Center Directors reports that 56% of schools do have on-campus psychiatry (Gallagher, 2010).

- 47% do not limit the number of Counseling sessions.

    o The Gallagher Survey of College Counseling Center Directors reports that 44% of schools do not have a session limit policy (Gallagher, 2010).

- 71% report having a Threat Assessment Team on campus.

- 85% use some form of online tools to reach students.

- 43% do not offer any suicide prevention programming or resources.

- 60% describe the intensity/severity of clinical issues, relative to past years, as "Higher Severity."

    o The Gallagher Survey reports that 91% of directors report that the recent trend toward greater number of students with severe psychological problems continues to be true on their campuses and 44% of their clients have severe psychological problems (Gallagher, 2010).

- Most common responses regarding utilization of Counseling Services:

  o *Average number of sessions per academic year* = 3 – 5

  o *Average weekly caseload size* = Over 75% of respondents report a caseload size of under 15 clients a week.

  o *Percentage of student body seen for Counseling* = 1% – 5%

- 84% provide mental health counseling and other services in the same office.

- Most services are available during normal business hours (8am-5pm).

- 51% say "We welcome a combination of crisis and general walk-ins" for counseling.

- 87% do not provide on-call or after-hours emergency coverage.

- 61% type or handwrite their counseling notes and statistical tracking.

- 78% of colleges have trained counselors providing career counseling.

- 79% have no dedicated Case Manager position on staff.

- 97% have regular duties/roles in addition to personal counseling. The top 4 are:

  o Committee work (78%)

  o Academic advising (70%)

  o Career counseling (68%)

  o Administration/management duties (49%)

- The top 4 student presenting problems are:

  o Academic problems

  o Stress

  o Anxiety disorders

  o Depression

- The last question of the survey asked respondents to share additional information. A brief summary of the response themes follows:

  o Financial stress and budget pressures negatively affect the availability and quality of services for students. Many Counseling Centers are under-resourced and under-staffed.

  o Many respondents draw a clear distinction between offering "Mental Health Counseling" and "Personal Counseling" on campus. The former being perceived as a medical model that emphasizes diagnosis and pathology, the latter being perceived as developmental, student-centered, and strengths based.

  o Referring students to off-campus services tends to be problematic due to college policies, student health insurance, and lack of community resources.

  o Counselors wear too many hats at some institutions and get mixed messages from administration about how to help students in distress.

  o Many colleges do not have Counseling Services per se, but still must find ways to assist students in acute distress or in need of mental health resources.

  o The availability, types, and structures of available Counseling Services on Community Colleges is a mixed bag across the United States.

Reference: Gallagher, R.P. (2010). National Survey of Counseling Center Directors. Alexandria, VA: International Association of Counseling Services.

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Survey Questions

SECTION I – Completed by all participants

Does your community/2 year college provide mental health counseling services?		
Answer Options	**Response Percent**	**Response Count**
Yes	**68.3%**	**198**
No	31.7%	92
answered question		**290**
skipped question		**4**

If no, who responds to student mental health issues and/or students in acute distress?		
Answer Options	**Response Percent**	**Response Count**
Referral to off-campus provider	**59.0%**	**62**
Behavioral Intervention Team	10.5%	11
Campus Police/Public Safety	1.9%	2
Disabilities Services	4.8%	5
Career Services	1.0%	1
Dean of Students or Designee	11.4%	12
Other non-licensed, non-clinical staff	11.4%	12
answered question		**105**
skipped question		**189**

What degree do you hold?		
Answer Options	**Response Percent**	**Response Count**
Associate's Degree	0.7%	2
Bachelor's Degree	1.7%	5
Master's Degree	**78.0%**	**227**
Doctoral Degree	19.6%	57
Medical Doctor	0.0%	0
answered question		**291**
skipped question		**3**

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Survey Questions

SECTION I (continued)

What state license(s) do you hold?		
Answer Options	**Response Percent**	**Response Count**
Licensed Mental Health Counselor / Licensed Professional Counselor (or equivalent)	**37.5%**	**105**
Licensed Psychologist	3.9%	11
Licensed Independent Clinical Social Worker (or equivalent)	6.1%	17
Licensed Marriage and Family Counselor	3.6%	10
Licensed Alcohol and Drug Counselor (or equivalent)	3.9%	11
Working Towards State Licensure	7.1%	20
Other	13.2%	37
Not Applicable	35.7%	100
answered question		**280**
skipped question		**14**

What national certification(s) do you hold?		
Answer Options	**Response Percent**	**Response Count**
National Certified Counselor	**20.7%**	**51**
Certified Clinical Mental Health Counselor	2.4%	6
National Certified School Counselor	0.8%	2
Master Addictions Counselor	0.4%	1
Other	14.2%	35
Not Applicable	63.4%	156
answered question		**246**
skipped question		**48**

What type of contract do you hold?		
Answer Options	**Response Percent**	**Response Count**
12 month contract	**75.5%**	**213**
Less than 12 month contract	24.5%	69
answered question		**282**
skipped question		**12**

Survey Questions

SECTION I (continued)

What is your title?		
Answer Options	**Response Percent**	**Response Count**
Vice President of Student Affairs	6.2%	18
Dean of Student Affairs	6.5%	19
Director of Counseling	14.4%	42
Associate Director of Counseling	0.7%	2
Assistant Director of Counseling	0.0%	0
Counselor	**40.5%**	**118**
Academic Advisor	2.4%	7
Other	29.2%	85
answered question		**291**
skipped question		**3**

What is your current salary?		
Answer Options	**Response Percent**	**Response Count**
$0-20K	0.4%	1
$21-40K	11.0%	31
$41-60K	**37.6%**	**106**
$61-80K	29.8%	84
$81-100K	21.3%	60
answered question		**282**
skipped question		**12**

Does your campus have on-campus housing?		
Answer Options	**Response Percent**	**Response Count**
Yes	20.8%	60
No	**79.2%**	**229**
answered question		**289**
skipped question		**5**

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Survey Questions

SECTION I (continued)

What is the total size of your college's student body (students enrolled in courses for credit) both full and part time for any given academic year?		
Answer Options	**Response Percent**	**Response Count**
Fewer than 2500	17.3%	50
2501 - 5000	**20.8%**	**60**
5001 - 7500	17.6%	51
7501 - 10,000	9.0%	26
10,001 - 12,500	8.7%	25
12,501 - 15,000	6.6%	19
15,001 - 20,000	9.3%	27
20,001 or 30,000	4.5%	13
30,001 or more	6.2%	18
answered question		**289**
skipped question		**5**

Does your campus have a Threat Assessment/Behavioral Intervention/Student Care Team, or equivalent?		
Answer Options	**Response Percent**	**Response Count**
Yes	**71.3%**	**206**
No	28.7%	83
answered question		**289**
skipped question		**5**

If yes, Does your team have access to a counselor, psychologists, social worker or other mental health provider for:		
Answer Options	**Response Percent**	**Response Count**
Consultation on a case	**53.8%**	**114**
Mandated Assessment	8.5%	18
Referral to treatment	37.7%	80
answered question		**212**
skipped question		**82**

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Survey Questions

SECTION I (continued)

What social networking tools are you using to outreach or provide programming to students?		
Answer Options	**Response Percent**	**Response Count**
None at this time	14.7%	43
College website/home page	**79.1%**	**231**
Facebook	32.2%	94
Twitter	9.9%	29
Online Mental Health Screening tool	16.1%	47
Ulifeline	16.4%	48
Other	9.6%	28
answered question		**292**
skipped question		**2**

Does your community/2 year college provide any suicide prevention resources and programming?		
Answer Options	**Response Percent**	**Response Count**
Yes	**57.0%**	**166**
No	43.0%	125
answered question		**291**
skipped question		**3**

Does your college have trained counselors providing career counseling or do other staff perform this duty?		
Answer Options	**Response Percent**	**Response Count**
Trained career counselors	**78.1%**	**225**
Other staff	21.9%	63
answered question		**288**
skipped question		**6**

What accreditation does your counseling center hold?		
Answer Options	**Response Percent**	**Response Count**
International Association of Counseling Services (IACS)	0.9%	2
None	**94.9%**	**204**
Other (please specify)	4.2%	9
answered question		**215**
skipped question		**79**
Other (please specify)		
CARF-Commission on Accreditation of Rehabilitation Facilities		

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Survey Questions

SECTION II – Completed by Counselors only

How many part-time counselors/therapists are on staff?		
Answer Options	**Response Percent**	**Response Count**
0	**52.3%**	**115**
1	22.3%	49
2	12.7%	28
3	3.6%	8
4	3.2%	7
5	1.8%	4
6	0.0%	0
7	0.5%	1
8	0.0%	0
9	0.0%	0
10+	3.6%	8
answered question		**220**
skipped question		**74**

How many full-time (FTE) counselors/therapists are on staff?		
Answer Options	**Response Percent**	**Response Count**
0	15.8%	35
1	**29.3%**	**65**
2	15.3%	34
3	12.6%	28
4	8.6%	19
5	3.6%	8
6	2.7%	6
7	3.2%	7
8	2.3%	5
9	1.8%	4
10+	5.0%	11
answered question		**222**
skipped question		**72**

Survey Questions

SECTION II (continued)

How many administrative support positions are on staff?		
Answer Options	**Response Percent**	**Response Count**
0	32.1%	70
1	**41.3%**	**90**
2	11.9%	26
3	6.4%	14
4	2.8%	6
5+	5.5%	12
answered question		**218**
skipped question		**76**

Do you have a Psychiatrist or other licensed prescriber either on staff or contracted to provide services?		
Answer Options	**Response Percent**	**Response Count**
Yes	12.3%	27
No	**87.7%**	**192**
answered question		**219**
skipped question		**75**

How many counseling interns (trainees) are on staff?		
Answer Options	**Response Percent**	**Response Count**
0	**78.1%**	**171**
1	12.8%	28
2	2.7%	6
3	4.6%	10
4	0.9%	2
5+	0.9%	2
answered question		**219**
skipped question		**75**

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SECTION II (continued)

Does your college have a dedicated staff member for student case management?		
Answer Options	Response Percent	Response Count
Yes	20.9%	46
No	**79.1%**	**174**
answered question		**220**
skipped question		**74**

Are counseling staff who provide mental health services at your college required to hold independent State licensure?		
Answer Options	Response Percent	Response Count
yes	41.8%	89
No	**58.2%**	**124**
answered question		**213**
skipped question		**81**

What limits do you place on the number of counseling sessions?		
Answer Options	Response Percent	Response Count
No limits to the number of sessions	**47.4%**	**101**
Emergency sessions only	6.6%	14
1 - 5 sessions	22.5%	48
6 - 10 sessions	19.2%	41
11 - 15 sessions	2.8%	6
15 - 20 sessions	1.4%	3
answered question		**213**
skipped question		**81**

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Survey Questions

SECTION II (continued)

What PERCENTAGE of your student body does your office see for mental health counseling in any given academic year (approximately)?		
Answer Options	**Response Percent**	**Response Count**
01 - 05%	**44.8%**	**95**
06 - 10%	20.8%	44
11 - 15%	6.1%	13
16 - 20%	5.7%	12
21 - 25%	2.4%	5
26 - 30%	1.9%	4
31 - 40%	0.9%	2
41 - 50%	0.5%	1
More than 50%	0.0%	0
Do not know	17.0%	36
answered question		**212**
skipped question		**82**

What is the AVERAGE NUMBER of counseling SESSIONS in any given semester (approximately)?		
Answer Options	**Response Percent**	**Response Count**
Only 1 or 2 Sessions	21.2%	43
3 - 5	**34.0%**	**69**
5 - 10	17.7%	36
11 - 15	3.4%	7
16 - 20	2.5%	5
21 - 25	2.5%	5
26 - 30	2.5%	5
More than 30 Sessions	16.3%	33
answered question		**203**
skipped question		**91**

Survey Questions

SECTION II (continued)

What is your AVERAGE WEEKLY CASELOAD SIZE for mental health counseling (approximately)?		
Answer Options	**Response Percent**	**Response Count**
1 - 5	**36.2%**	**72**
6 - 10	26.6%	53
11 - 15	13.6%	27
16 - 20	11.6%	23
21 - 25	4.5%	9
25 - 30	4.5%	9
31 - 40	1.5%	3
More than 40	1.5%	3
answered question		**199**
skipped question		**95**

When are you available/have office hours/open for students?			
Answer Options	**Weekdays**	**Weekends**	
Early Morning (Before 8am)	24	3	
Daytime (8am - 5pm)	**213**	8	
Evening (5pm - 8pm)	94	2	
Late Evening (8pm - 10pm, or later)	6	2	
answered question			**215**
skipped question			**79**

Does your counseling center provide mental health counseling only or does it also provide other related student counseling/services (e.g., Career Counseling, Academic Advising)?		
Answer Options	**Response Percent**	**Response Count**
We provide mental health counseling only.	16.1%	33
We provide mental health counseling and other related student counseling/services.	**83.9%**	**172**
answered question		**205**
skipped question		**89**

SECTION II (continued)

What other duties do you regularly perform (or are provided by your office) IN ADDITION to providing mental health counseling for students?		
Answer Options	**Response Percent**	**Response Count**
Not Applicable	3.2%	7
Academic Advising	**70.0%**	**152**
Career Counseling	**68.2%**	**148**
Admissions Advising	38.2%	83
Disabilities Services	35.5%	77
Teaching	41.9%	91
Tutoring	6.5%	14
Administration / Management Duties	**49.8%**	**108**
Committee Work	**78.8%**	**171**
Psychoeducational Programming	51.2%	111
Other	28.1%	61
answered question		**217**
skipped question		**77**

Where is your office housed or located?		
Answer Options	**Response Percent**	**Response Count**
Stand Alone Location (e.g., house or separate building)	8.3%	18
Student Affairs/Student Development Office	**71.4%**	**155**
Health Services Office/Infirmary	7.8%	17
Disabilities Services	5.1%	11
Academic School/Division	7.4%	16
answered question		**217**
skipped question		**77**

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Survey Questions

SECTION II (continued)

How does your counseling center handle "walk-in" appointments?		
Answer Options	**Response Percent**	**Response Count**
We see walk-ins for crisis intervention only.	19.2%	41
We generally welcome walk-ins and/or set time aside for walk-ins.	**27.1%**	**58**
We welcome a combination of crisis and general walk-ins.	51.4%	110
We generally do not allow walk-ins; students must make an appointment.	2.3%	5
answered question		**214**
skipped question		**80**

Do you provide after-hours "on call" crisis services for students?		
Answer Options	**Response Percent**	**Response Count**
Yes	12.4%	27
No	**87.6%**	**191**
answered question		**218**
skipped question		**76**

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Survey Questions

SECTION II (continued)

If your school became aware of a student who was potentially violent or suicidal, would you:		
Answer Options	Response Percent	Response Count
Almost always, will involve the parents, guardian or support others in the student's life.	28.3%	60
Many times, will involve the parents, guardian or support others in the student's life.	**45.3%**	**96**
Rarely, will involve the parents, guardian or support others in the student's life.	25.0%	53
Never, will involve the parents, guardian or support others in the student's life.	1.4%	3
answered question		**212**
skipped question		**82**

Does your center provide mandated assessment for suicidal or violent students?		
Answer Options	Response Percent	Response Count
Almost always	27.5%	58
Many times	18.5%	39
Rarely	25.1%	53
Never	**28.9%**	**61**
answered question		**211**
skipped question		**83**

Does your center provide mandated treatment for suicidal or violent students?		
Answer Options	Response Percent	Response Count
Almost always	18.5%	39
Many times	15.6%	33
Rarely	28.9%	61
Never	**37.0%**	**78**
answered question		**211**
skipped question		**83**

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Survey Questions

SECTION II (continued)

How would you describe the level of acuity/severity of the clinical issues that you are seeing, relative to past years?						
Answer Options	Not Sure	Lower Severity	Same as Previous Years	Higher Severity	Rating Average	Response Count
Overall Acuity / Severity	7.1%, 15	2.8%, 6	29.2%, 62	**60.8%, 129**	3.44	212
answered question						**212**
skipped question						**82**

Survey Questions

SECTION II (continued)

What are the most common presenting problems?		
Answer Options	**Response Percent**	**Response Count**
Crisis Intervention	51.4%	111
Depression	**82.4%**	**178**
Bipolar Disorder	45.8%	99
Other Mood Disorders	24.1%	52
Anxiety Disorders	**83.3%**	**180**
Adjustment Disorders	43.1%	93
Sleep Disorders	14.8%	32
Eating Disorders	13.0%	28
Substance-Related Disorders	33.8%	73
Addictions (other than substances)	21.8%	47
Pervasive Developmental Disorders	7.9%	17
Attention-Deficit / Disruptive Disorder	38.0%	82
Learning Disabilities	45.8%	99
Schizophrenia/Schizoaffective Disorders	9.3%	20
Personality/Axis II Issues	15.7%	34
Academic Problems	**86.6%**	**187**
Anger	35.2%	76
Career/Vocational Issues	51.4%	111
Discrimination/Harassment	8.8%	19
Identity Problems	13.4%	29
Loss/Grief	51.4%	111
Non-Suicidal Self-Injury	20.8%	45
Physical Abuse/Physical Assault	25.0%	54
Relational Issues	71.3%	154
Self-esteem	53.2%	115
Sexual Abuse/Sexual Assault	21.8%	47
Stress	**85.2%**	**184**
Test anxiety/Procrastination	75.0%	162
Triage and/or Referral	26.9%	58
Other	1.4%	3
answered question		**216**
skipped question		**78**

Survey Questions

SECTION II (continued)

What are your most common referral sources?		
Answer Options	Response Percent	Response Count
Academic Support Center/Tutoring Services	48.4%	104
Academic Advisor/Advising Office	51.2%	110
Administrator or Dean	29.3%	63
Athletics/Coach/Recreation Center	12.6%	27
Career Services Office	26.0%	56
Disabilities Services Office	53.5%	115
Email Outreach	10.7%	23
Faculty/Professor/Instructor	**77.2%**	**166**
Friend	19.5%	42
Health Services/Nurse/Infirmary	17.2%	37
Orientation Session	13.5%	29
Other College Employee	27.9%	60
Parent(s)	12.1%	26
Poster/Flyer/Brochure	20.0%	43
Program or Classroom visit	24.7%	53
Relative (other than parents)	0.9%	2
Website/Online Screening Tool	20.0%	43
Other	21.9%	47
answered question		215
skipped question		79

Please estimate how much time PER WEEK you spend on mental health counseling?		
Answer Options	Response Percent	Response Count
01 - 05 Hours	**29.5%**	**62**
06 - 10 Hours	23.3%	49
11 - 15 Hours	15.7%	33
16 - 20 Hours	10.0%	21
21 - 25 Hours	13.8%	29
26 - 30 Hours	5.2%	11
31 - 40 Hours	1.0%	2
More than 40 Hours	1.4%	3
answered question		210
skipped question		84

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SECTION II (continued)

How do you document and track clinical data, progress, and statistics?		
Answer Options	**Response Percent**	**Response Count**
Typed or Handwritten Notes & Tracking	**61.2%**	**128**
Internal or custom college Software Package	9.6%	20
Titanium Schedule Software Package	5.3%	11
Therapist Helper Software Package	1.4%	3
TheraScribe Software Package	1.0%	2
Microsoft Office applications (e.g., Outlook, Excel)	11.0%	23
Other (please specify)	10.5%	22
answered question		**209**
skipped question		**85**
Other (please specify)		
Pyra-Med		
Who's Next, specifically modified for counseling use		
EHR (PyraMED)		
No Records Kept		
Medi-cat software system		
PeopleSoft		
Maxient		
Software Program from DayBreak		
Practice Fusion- EMR web-based		
Quicdocs		
Blooming Database		
iSalus Electronic Medical Records		
MedPro Software		

How do you evaluate the effectiveness of mental health counseling services?		
Answer Options	**Response Percent**	**Response Count**
Student satisfaction survey	**50.7%**	**108**
Student feedback in session	42.3%	90
Calculating student persistence rates	11.3%	24
Counselor report/perception	34.3%	73
Formal assessment tool or validated process (e.g., logic model)	3.3%	7
We do not evaluate effectiveness	23.9%	51
answered question		**213**
skipped question		**81**

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Survey Questions

SECTION II (continued)

What types of mental health screening days do you offer?		
Answer Options	**Response Percent**	**Response Count**
None	**46.9%**	**98**
Internet-based screening tools	20.1%	42
Alcohol screening	32.1%	67
Anxiety screening	21.1%	44
Depression and other mood disorder screening	43.1%	90
Domestic Violence screening	6.2%	13
Eating disorder screening	14.8%	31
Suicide prevention	23.9%	50
Trauma/PTSD screening	10.0%	21
answered question		**209**
skipped question		**85**

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Alabama Southern Community College	AL	Chipola College	FL
Central Alabama Community College	AL	College of Central Florida	FL
Gadsden State	AL	Palm Beach State College	FL
LBW Community College	AL	Polk State College	FL
Snead State Community College	AL	Valencia College	FL
Wallace State	AL	Altamaha Technical College	GA
East Arkansas Community College	AR	Darton College	GA
North Arkansas College	AR	DeKalb Technical College	GA
Northwest Arkansas Community College	AR	Gainesville State College-Oconee Campus	GA
University of Arkansas Community College at Batesville	AR	Georgia Highlands College	GA
University of Arkansas Community College at Hope	AR	Georgia Perimeter College	GA
University of Arkansas Community College at Morrilton	AR	No Name Provided	GA
Chandler-Gilbert Community College	AZ	Des Moines Area Community College	IA
Cochise College	AZ	Hawkeye Community College	IA
Estrella Mountain Community College	AZ	Indian Hills Community College	IA
Glendale Community College	AZ	Iowa Lakes Community College	IA
Santa Monica College	AZ	Kirkwood Community College	IA
Yavapai College	AZ	Northwest Iowa Community College	IA
American River College	CA	College of Southern Idaho	ID
Cabrillo College	CA	Black Hawk College	IL
College of the Desert	CA	College of DuPage	IL
College of the Sequoias	CA	College of Lake County	IL
Contra Costa College	CA	Governors State University	IL
De Anza College	CA	Illinois Valley Community College	IL
Evergreen Valley College	CA	John A. Logan College	IL
Folsom Lake College	CA	John Wood Community College	IL
Hartnell College	CA	Kankakee Community College	IL
Irvine Valley College	CA	Kaskaskia College	IL
Los Angeles City College	CA	Lincoln Land Community College	IL
MiraCosta College	CA	Northwestern College	IL
Modesto Junior College	CA	Parkland College	IL
Mt. San Antonio College	CA	Prairie State College	IL
San Jose City College	CA	Rock Valley College	IL
Santa Monica College	CA	Sauk Valley Community College	IL
West Valley College	CA	Southwestern Illinois college	IL
Colorado Mountain College in Edwards	CO	William Rainey Harper College	IL
Colorado Northwestern Community College	CO	Ivy Tech Community College - Lafayette	IN
Community College of Denver	CO	Vincennes University	IN
Front Range Community College	CO	Butler Community College	KS
Lamar Community College	CO	Hutchinson Community College	KS
Morgan Community College	CO	Independence Community College	KS
Pikes Peak Community College	CO	Manhattan Area Technical College	KS
Asnuntuck Community College	CT	Elizabethtown Community and Technical College	KY
Northwestern CT Community College	CT	Gateway Community and Technical College	KY
Tunxis Community College	CT	Hopkinsville Community College	KY
Brevard Community College	FL	KY Community & Technical College System	KY

Participating Community/2 Year Colleges

Madisonville Community College	KY		Jefferson College	MO
West Kentucky Community & Technical College	KY		Mineral Area College	MO
Delgado Community College	LA		Ozarks Technical Community College	MO
Southern University at Shreveport	LA		St. Charles Community College	MO
Berkshire Community College	MA		St. Louis Community College	MO
Bristol Community College	MA		East Central Community College	MS
Cape Cod Community College	MA		Holmes Community College	MS
Holyoke Community College	MA		Mississippi Delta Community College	MS
Massasoit Community College	MA		Miles Community College	MT
MassBay Community College	MA		Bladen Community College	NC
Middlesex Community College	MA		Brunswick Community College	NC
Mount Wachusett Community College	MA		Caldwell Community College and Technical Institute	NC
Quincy College	MA		Central Piedmont Community College	NC
Quinsigamond Community College	MA		College of The Albemarle	NC
Anne Arundel Community College	MD		Edgecombe Community College	NC
College of Southern Maryland	MD		Martin Community College	NC
Garrett College	MD		Rockingham Community College	NC
Howard Community College	MD		Sandhills Community College	NC
The Community College of Baltimore County	MD		South Piedmont Community College	NC
CMMC-CONHP	ME		Surry Community College	NC
York County Community College	ME		No Name Provided	NC
Bay de Noc Community College	MI		Bismarck State College	ND
Delta College	MI		Turtle Mountain Community College	ND
Kalamazoo Valley Community College	MI		Metropolitan Community College	NE
Kellogg Community College	MI		Manchester Community College	NH
Kirtland Community College	MI		River Valley Community College	NH
Lake Michigan College	MI		Bergen Community College	NJ
Mott Community College	MI		Brookdale	NJ
Muskegon Community College	MI		County College of Morris	NJ
Northwestern Michigan College	MI		Mercer County Community College	NJ
Schoolcraft College	MI		Middlesex County College	NJ
West Shore Community College	MI		Passaic County Community College	NJ
Century Community College	MN		Sussex County Community College	NJ
Dakota County Technical College	MN		San Juan College	NM
Hennepin Technical College	MN		Santa Fe Community College	NM
Inver Hills Community College	MN		College of Southern Nevada	NV
Minnesota State Community and Technical College	MN		The Art Institute of Las Vegas	NV
Normandale Community College	MN		Bronx Community College	NY
Patricia Grace	MN		Broome Community College	NY
Pine Technical College	MN		Columbia-Greene Community College	NY
Riverland Community College	MN		Finger Lakes Community College	NY
Rochester Community and Technical college	MN		Hostos Community College	NY
Vermilion Community College	MN		Jamestown Community College	NY
No Name Provided	MN		Jefferson Community College	NY
Cottey College	MO		Mohawk Valley Community College	NY
East Central College	MO		Queensborough Community College, CUNY	NY

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Schenectady County Community College	NY		Navarro College	TX
Suffolk County Community College	NY		North Central Texas College	TX
Sullivan County Community College	NY		Pellissippi State Community College	TX
SUNY Orange	NY		Richland College	TX
No Name Provided	NY		San Antonio College	TX
Cuyahoga Community College	OH		South Texas College	TX
Eastern Gateway Community College	OH		Temple College	TX
Lakeland Community College	OH		Trinity Valley Community College	TX
Lorain County Community College	OH		Tyler Junior College	TX
Miami University - Hamilton Regional Campus	OH		Victoria College	TX
Ocking College	OH		No Name Provided	TX
Rio Grande Community College	OH		Snow College	UT
Murray State College	OK		Blue Ridge Community College	VA
Seminole State College	OK		Danville Community College	VA
Chemeketa Community College	OR		Germanna Community College	VA
Clackamas Community College	OR		Lord Fairfax Community College	VA
Clatsop Community College	OR		Mountain Empire Community College	VA
Columbia Gorge Community College	OR		New River Community College	VA
southwestern oregon community college	OR		Northern Virginia Community College	VA
Community College of Beaver County	PA		Northern Virginia Community College, Woodbridge	VA
Community College of Philadelphia	PA		Southwest Virginia Community College	VA
Lehigh Carbon Community College	PA		Tidewater Community College	VA
Northampton Community College	PA		Wytheville Community College	VA
Pennsylvania Highlands Community College	PA		No Name Provided	VA
Aiken Technical College	SC		Bates Technical College	WA
Midlands Technical College	SC		Bellingham Technical College	WA
Tri-County Technical College	SC		Cascadia Community College	WA
York Technical College	SC		Centralia college	WA
Chattanooga State Community College	TN		Clover Park Technical College	WA
Cleveland State Community College	TN		Columbia Basin College	WA
Columbia State Community College	TN		Edmonds Community College	WA
Jackson State Community College	TN		Everett Community College	WA
Pellissippi State Community College	TN		Grays Harbor College	WA
Alvin Community College	TX		Highline Community College	WA
Austin Community College	TX		Lake Washington Tech College	WA
Brookhaven college	TX		Lower Columbia College	WA
Coastal Bend College	TX		North Seattle Community College	WA
Collin College	TX		Olympic College	WA
Del Mar College	TX		Pierce College Fort Steilacoom	WA
Eastfield College	TX		Pierce College Puyallup	WA
Hill College	TX		Seattle Central	WA
Laredo Community College	TX		South Puget Sound Community College	WA
Lone Star College-CyFair	TX		South Seattle Community College	WA
Lone Star College-North Harris	TX		Whatcom Community College	WA
McLennan Community College	TX		Yakima Valley Community College	WA
Mountain View College	TX		Blackhawk Technical College	WI

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Chippewa Valley Technical College	WI
Fox Valley Technical College	WI
Moraine Park Technical College	WI
University of Wisconsin-Baraboo/Sauk County	WI
Waukesha County Technical College	WI
Western Technical College	WI
Wisconsin Indianhead Technical College	WI
Southern WV Comm. & Tech. College	WV
West Virginia Northern Community College	WV
West Virginia University at Parkersburg	WV
WV Northern Community College	WV
Casper College	WY
Central Wyoming College	WY
Laramie County Community College	WY
Northwest College	WY

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