

Michigan State University Executive Director of Mental Health and Trauma Support Services

Michigan State University (MSU) has been advancing the common good with uncommon will for more than 160 years. One of the top research universities in the world, MSU pushes the boundaries of discovery and forges enduring partnerships to solve the most pressing global challenges while providing life-changing opportunities to a diverse and inclusive academic community through more than 200 programs of study in 17 degree-granting colleges.

The University Health and Wellbeing (UHW) Division at MSU was established in 2022, bringing together 11 health and wellbeing units from across the university. UHW works to support all elements of physical, mental, and social health and wellbeing for students, faculty, and staff. UHW was created to address the needs of the whole person through education, high quality programs, and services.

The Position

The executive director of mental health and trauma support services reports to the assistant provost/executive director of University Health and Wellbeing and serves on the UHW senior leadership team. This position collaborates with university colleges, campus departments, and external partners and manages an annual budget of approximately \$8 million and 110 professional staff.

This position oversees the Mental Health and Trauma Support Services (MHTSS) Pillar of the University Health and Wellbeing division, which provides mental health and trauma support services to students, staff, faculty, and the MSU community. Reporting to the executive director are Counseling & Psychiatric Services, the Center for Survivors, and the Employee Assistance Program. This leadership role focuses on implementing efforts to integrate mental health and trauma response services across the campus and community; partners with Campus Health Services, Human Resources, and other academic and student support services units; and develops programmatic and service enhancements to address the changing environment of regulations, technology, and delivery of mental health services. The new executive director will need to work closely with the Office of Diversity Equity and Inclusion, Office of Civil Rights, Student Life and Engagement Division, and other community partners to support shared goals around the physical, mental, and social health and wellbeing of the MSU community.

Qualifications

A master's degree with at least 10 years of experience leading mental health and/or relationship violence and sexual assault services, programs, and/or initiatives with experience serving higher education, education, or community populations, particularly diverse populations of student age and adults is required.

The successful candidate will have experience conceptualizing, planning, implementing, and evaluating interventions and programming that is responsive to the needs and

interests of diverse populations; experience working with concepts and theories of multicultural education, student development, socio-ecological model-based approaches, and health behavior change; and experience and problem-solving skills in analyzing health promotion and wellbeing needs of emerging adults, especially college students. The ability to conduct needs assessments, experience with large complex organizations, such as universities, and the demonstrated ability to work across unit lines, including experience with developing and facilitating the work of collaborative teams will be important in the selection of the new executive director.

Application and Nomination

Review of applications will begin April 30, 2024, and continue until the position is filled. A resume with an accompanying cover letter may be submitted via the Spelman Johnson website at <https://apptrkr.com/5145677>. Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson at 413-529-2895 or email info@spelmanjohnson.com.

The salary range for the position is \$200,000 to \$220,000, annually, commensurate with education and experience.

Visit the Michigan State University website at <https://uhw.msu.edu/>.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, age, disability, or protected veteran status.

[https://hr.msu.edu/images/EEO Policy Statement - Signed.pdf](https://hr.msu.edu/images/EEO%20Policy%20Statement%20-%20Signed.pdf)

<https://trustees.msu.edu/about/statement-diversity-inclusion.html>