

University of Utah

Interim Director of the University Counseling Center (UCC)

The University of Utah is seeking an experienced mental health clinician who has experience providing administrative and clinical supervision that will enable them to serve in an interim leadership role for the University Counseling Center. The University expects the Interim to begin in March 2022 or soon after and to serve until the end of the Fall semester. A competitive salary, housing, and excellent benefits (including a low individual contribution to healthcare premiums and a generous institutional contribution to retirement) are being offered. The Interim Director will be eligible to apply for the permanent position.

- Provide leadership, organizational and administrative oversight of staff, programs, services, planning, budget, space, and operations in order to facilitate and support the personal, academic, and co-curricular development of a diverse student population. The UCC is accredited by the International Accreditation Counseling Services (IACS).
- Work with, supervise, and support UCC leadership, including the associate and assistant directors of Clinical services and Training and staff. The staff consists of eight psychologists, nine clinical social workers, four masters-level mental health counselors, two psychiatric nurse practitioners, four administrative support staff, and six master and doctoral level training programs, including an APA accredited doctoral internship, master and doctoral level practica, and the Change Coalitions undergraduate internship.
- Provide analysis on current staffing model and possibility of adding outsourced virtual counseling services to support client load.
- Develop, mentor, and promote a qualified, professional, and well-trained staff to adequately support the departmental and division mission, scope of services provided, and volume of students served.
- Promote a collegial atmosphere that allows staff to interact and provide input in decision-making.
- Enhance the skills of the Center staff around culturally responsive care and inclusive practices.
- Provide budgetary management control and maintain fiscal accountability.
- Provide division and campus-wide consultation, education, and recommendations on issues pertaining to student mental health/counseling.
- Understand the importance of data-driven decision-making, provide leadership on the department's Balanced Score Card, promote a culture of assessment, and determine methods for implementing findings for improvement and innovation.

- Prepare analytical studies and reports as needed.
- Develop, interpret, and implement policies and procedures regarding counseling services and access to ensure compliance with all applicable policies, regulations, accreditation standards, and laws.
- Maintain an understanding of current theories, approaches, research, and practices in the field of student mental health/counseling.
- Collaborate with the Associate Vice President/Dean of Students in engaging behavioral intervention strategies and institutional responses through the Behavioral Intervention and Threat Assessment teams.
- Report to the Associate Vice President for Student Health and Wellness; work closely with the Director of the Student Health Center (SHC), the Director of the Student Wellness Center (SWC), and the Director of the Center for Disability and Access (CDA). Maintain liaisons with the Associate Vice President for Student Development, and other Student Affairs Directors and staff.
- Other duties as assigned.

Qualifications

- Current licensure as a mental health clinician; if not licensed in Utah, must be license-eligible and able to obtain license as soon as possible; the University will cover related costs for the licensure.
- Advanced degree in a mental health field that allows for licensure in Utah.
- Directly related experience in a mental health setting, preferably in higher education; must have experience providing clinical and administrative supervision.
- Demonstrated ability to manage the administrative responsibilities of the position.

Application and Inquiry Instructions

Keeling & Associates, LLC, is pleased to support the University of Utah in this search. Questions, requests for confidential conversations, and nominations can be directed to Jeff Ewing, Senior Consultant for Executive Search, at jeff@keelingassociates.com. Application materials should include a cover letter and resume and must be sent to recruiting@keelingassociates.com. The subject line for the email should read "Utah – Interim Director, UCC." The review of applications will begin immediately and will continue until the position is filled.

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds and possess a strong commitment to improving access to higher education for historically underrepresented students. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans' preference is extended to qualified applicants, upon request and consistent

with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities.

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, ethnicity, color, religion, national origin, age, disability, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, pregnancy-related conditions, genetic information, or protected veteran's status. The University does not discriminate on the basis of sex in the education program or activity that it operates, as required by Title IX and 34 CFR part 106. The requirement not to discriminate in education programs or activities extends to admission and employment. Inquiries about the application of Title IX and its regulations may be referred to the Title IX Coordinator, to the Department of Education, Office for Civil Rights, or both.

To request a reasonable accommodation for a disability or if you or someone you know has experienced discrimination or sexual misconduct including sexual harassment, you may contact the Director/Title IX Coordinator in the Office of Equal Opportunity and Affirmative Action:

Director/ Title IX Coordinator

Office of Equal Opportunity and Affirmative Action (OEO /AA)

135 Park Building

Salt Lake City, UT 84112

801-581-8365

oeo@utah.edu

Online reports may be submitted at oeo.utah.edu